

Company Registration Number: 07656715 (England & Wales)

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS

Members	B Robinson M Martin S Flory K Woollard J Riley P Bamford (appointed 1 September 2024) T Passmore (appointed 1 September 2024)
Trustees	S Common, CEO and Accounting Officer S Hayter (appointed 22 January 2025) V Lamond-Mattocks R Wade, Chairman A Fell M Fawad D Jinks (appointed 18 September 2024) P Thirkettle (appointed 1 September 2024) M Williams (resigned 31 August 2025) A Ridealgh (resigned 5 November 2024)
Company registered number	07656715
Company name	Oxlip Learning Partnership
Principal and registered office	Copleston High School Copleston Road Ipswich Suffolk IP4 5HD
Company secretary	T Goodchild
Chief executive officer	S Common
Senior management team	S Common, CEO and Accounting Officer T Goodchild, CFO
Independent auditor	MHA 910 The Crescent Colchester Business Park Colchester Essex CO4 9YQ

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Bankers	Lloyds Bank Plc Cornhill Ipswich Suffolk IP1 1DG
Solicitors	Stone King LLP Wellington House East Road Cambridge CB1 1BH

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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

The Trustees present their annual report together with the financial statements and auditors' reports of the charitable company for the period 1 September 2024 to 31 August 2025. The annual report serves the purposes of both a Trustees' report, and a directors' report under company law.

The Multi Academy Trust operates:

Bacton Primary School an Academy for students aged 4-11, serving a catchment area in Mid Suffolk. It has a pupil capacity of 210 and had a roll of 108 in the school census in October 2025.

Britannia Primary School, an Academy for students aged 3-11 (including Nursery), serving a catchment area in East Ipswich. It has a pupil capacity of 630 and had a roll of 594 for the main school 4-11 and 34 out of 54 for the nursery in the school census in October 2025.

Cedars Park Primary School, an Academy for students aged 4-11, serving a catchment area in Mid Suffolk. It has a pupil capacity of 420 and had a roll of 388 in the school census in October 2025.

Copleston High School, an Academy for students aged 11 to 18 serving a catchment area in East Ipswich. It has a pupil capacity in the main school of 1,630 and had a roll of 1630 in the school census in October 2025. In the sixth form the capacity is 350 and had a roll of 307 in the school census in October 2025.

Mendlesham Primary School, an Academy for students aged 4-11, serving a catchment area in Mid Suffolk. It has a pupil capacity of 105 and had a roll of 100 in the school census in October 2025.

Rose Hill Primary School, an Academy for students aged 4-11, serving a catchment area in East Ipswich. It has a pupil capacity of 315 and had a roll of 255 in the school census in October 2025.

Stowupland High School, an Academy for students aged 11 to 18 serving a catchment area in Mid Suffolk. It has a pupil capacity in the main school of 1,050 and had a roll of 851 in the school census in October 2025. The sixth form was paused with effect from 1st September 2025.

The trust also has three specialist units with a capacity of 60.

STRUCTURE, GOVERNANCE AND MANAGEMENT**Constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The Trustees of Oxlip Learning Partnership are also the directors of the charitable company for the purposes of company law. The charitable company operates as Oxlip Learning Partnership.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025

Trustees' Indemnities

The Trustees are directors of the charitable company for the purpose of the Companies Act 2006 and Trustees for the purposes of charity legislation. For the period to 31st August 2025 trustees and board members were covered by the Risk Protection Arrangement provided by the Department for Education. Details of the costs can be found in Note 16 to the accounts.

Method of Recruitment and Appointment or Election of Trustees

The management of the company is the responsibility of the Trustees who are appointed under the terms of the Articles of Association.

Trustees are subject to retirement after a term of 4 years. Subject to remaining eligible to be a particular type of Trustee, any Trustee may be re-appointed or re-elected at an Annual General Meeting.

Policies and Procedures Adopted for the Induction and Training of Trustees

All new Trustees are given a tour of the Trust and the chance to meet with staff and students. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally only two or three new Trustees a year, induction tends to be done informally and is tailored specifically to the individual.

The training and induction provided for new Trustees will depend on their existing experience. Where necessary, induction will provide training on charity and educational legal and financial matters.

Organisational Structure

The management structure consists of: The Members, Trustees and Local Advisory Boards and the Senior Management Team.

Management of the Trust is delegated to the Trust Board.

The Articles of Association prescribe for the internal management, decision making and running of the Multi Academy Trust and its liability. The Articles also set out in detail, the composition of the Trust Board, meeting and voting arrangements, levels of delegation etc. The Trustees may delegate to any trustee, committee, the CEO or any other holder of executive office, such of their powers or functions as they consider desirable to be exercised by them. Delegation can also be revoked by Trustees. The Scheme of Delegation is ratified by the Trust Board.

Where any power or function has been delegated, any action or decision taken under delegated authority must be reported to the Trust Board. (Articles 105-106).

The Trust Board remains accountable in law for all major decisions about the Multi Academy Trust and its future.

Arrangements for setting pay and remuneration of key management personnel

At all levels, the Trust's pay scales are set in accordance with the national teaching and support staff pay scales. The pay of all staff, including that of key management personnel, is reviewed as an integral part of an annual performance management process. The performance of Headteachers is overseen by an external adviser in conjunction with the CEO and the CEO's performance management is undertaken by designated Trustees.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025

Trade Union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	7
Full-time equivalent employee number	5.81

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	6
1% - 50%	1
51% - 99%	0
100%	0

Percentage of pay bill spent on facility time

Total cost of facility time	£11,508
Total pay bill	£19,602,310
Percentage of total pay bill spent on facility time	0.06%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time	0%
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The Trust has established a formal JCNC (Joint Consultation and Negotiation Committee) for progressing employee relations, which is underpinned by the Oxlip Trade Union Recognition Agreement. JCNC meetings are held on a termly basis with representatives from recognised trade unions: ASCL, NAHT, NASUWT (teachers) NEU (teachers and support staff) and UNISON and Voice (support staff) invited to attend. The Trust prides itself on the collaborative and productive working relationships it has established with its union colleagues at both a local and regional level. The Trust's employees who are school-based union reps for the NEU, NASUWT and UNISON. These colleagues meet with their local Principal or Senior Leadership Team on a regular basis. In addition to this, reasonable time off to carry out trade union duties is granted.

The Trust also subscribes to the Suffolk County Council Union Facilities Time.

Engagement with employees (including disabled persons)

The Trust works tirelessly to develop positive relationships with all employees. We aim to be an employer of choice that recruits successfully and retains our high-quality employees.

Vacancies are advertised on our website offering all employees the opportunity to consider any positions that arise within the Trust.

We use a variety of approaches to keep all staff aware of matters that concern them at both Trust and school-level. These include local staff bulletins, regular team meetings and the termly Trust newsletter. Professional Development days are also used to communicate all aspects of the work of the Trust and to openly share the performance information of our students.

We actively encourage all staff to raise any concerns with their line managers, Principals, or via our dedicated HR teams. We carry out a thorough and comprehensive annual wellbeing survey for all staff employed by the Trust, giving an opportunity for any concerns or issues to be raised, and for successes to be shared.

A comprehensive Sickness Absence Policy outlines the support provided to employees on health-related matters, including return to work interviews, occupational health referrals and our Employee Assistance Programme.

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FOR THE YEAR ENDED 31 AUGUST 2025

Oxlip's Professional Growth and Development Policy give a clear opportunity for all employees to align their goals and aspirations with the overall performance of their school and ultimately, the Trust.

Termly JCNC meetings take place with our recognised trade unions and provide a forum for all employee relations matters. Employment policies are reviewed in line with the Trust's schedule and JCNC representatives are given the opportunity to contribute on behalf of staff. Principals also meet regularly with school-based union representatives to discuss any areas of interest or concern.

Trustees and Members of Academy Local Advisory Boards visit schools on a regular basis and link Trustees and Governors meet with various colleagues across the Trust such as Heads of Department and those with specific responsibilities. For example, Safeguarding and SEND (Special Educational Needs and Disabilities).

Any candidate for a job who has a disability and who meets the selection criteria will be offered an interview. Reasonable adjustments are made as necessary for recruits or staff who become disabled during the course of their employment. The Oxlip Safer Recruitment Policy is adhered to.

Engagement with suppliers, customers and others in a business relationship with a trust

The trust aims to be fair and equitable in all dealings with third parties. The trust's adopted vision and values ensure that integrity, accountability and respect is fostered in all its business relationships. With regards to relationships with suppliers these are selected following a robust procurement policy and process.

The trust ensures, via its leadership teams, that there is open communication with all of its customers, which include parents and students. This is done via letters, newsletters, websites, face to face communication and progress reports.

The trust maintains strong business relationships with the local authority and other local and regional education providers.

OBJECTIVES AND ACTIVITIES

Objects and Aims

The Academy Trust's objects are specifically restricted to the following:

1. To advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum or educational institutions which are principally concerned with providing full time or part time education for children of compulsory school age who, by reason of illness, exclusion from school or otherwise, may not for any period receive suitable education unless alternative provision is made for them, or 16 to 19 academies offering a curriculum appropriate to the needs of its students or schools specially organised to make special educational provision for pupils with Special Educational Needs.
2. To promote for the benefit of the inhabitants of the areas in which the academies are situated, the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

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TRUSTEES' REPORT (continued)
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Objectives, Strategies and Activities

The principal objective of the trust is to enable all students to achieve their best. This is brought about by continually developing a stimulating curriculum supported by the highest possible standards of teaching and learning. A warm, caring and vibrant environment is created so that students may thrive and where every student really does matter.

An excellent range of curricular, extra-curricular and student voice opportunities ensure that all our students can flourish. Student successes are celebrated in as many ways as possible through visual images around the school, achievement assemblies and through wonderful celebration evenings emphasizing that we value all students as individuals.

Key priorities for the year are identified in our School Development Plans which is available by contacting the relevant school.

Focuses identified for this year include:

- **Improving Outcomes** - we are proud of our students' academic achievements and recognise that the outcomes they achieve can change their lives. We want them to be good learners with enquiring minds so, they can make a positive contribution to society. We focus our efforts on ensuring all students are exposed to intensive intervention programmes to reach their true potential.
- **Learning and Teaching** - it is our desire to transform learning and teaching ("core business") to the highest standards across the school.
- **Appropriate Curriculum for all** - we recognise the importance of providing the right curriculum to match the needs of each individual student allowing them to achieve their potential.

Public Benefit

The charitable company's objects are set out in this report. The Trustees have complied with their duty to have due regard to public benefit guidance published by the Charity Commission and the Trustees have paid due regard to this guidance in deciding what activities the charitable company should undertake.

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TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025

STRATEGIC REPORT

Achievements and performance

Key Performance Indicators

Summer 2025

GCSE Results

Copleston High School

A summary of the Key Stage 4 results can be seen below:

WHOLE SCHOOL STATISTICS Yr 11 2025	2023	2024	2025
Cohort	295	288	321
Whole School Performance % 5 - 9 English and Maths	55	52	48
Whole School Performance % 4 - 9 English and Maths	77	73	70
%EBacc Ave Points	4.50	4.28	4.13
A8 Overall	50.60	49.03	46.71

Note: No Progress 8 scores for this cohort as they did not sit the Key Stage 2 Assessments

Vocational Qualification Results

Cumulative Percentages									
	<u>Entries</u>	<u>L2</u> - <u>Distinction*</u>	<u>L2</u> <u>Distinction</u>	L2 Merit	L2 Pass	L1 Distinction	L1 Merit	L1 Pass	U
ICT Creative iMedia	43	9.3	23.3	55.9	72.2	86.2	95.5	97.8	2.2
BTEC Music	11	0.0	0.0	9.1	63.6	81.8	90.9	100	0.0
PE Vcert	17	0.0	11.8	23.6	58.9	88.3	94.2	100	0.0

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Stowupland High School

A summary of the Key Stage 4 results can be seen below:

WHOLE SCHOOL STATISTICS Yr 11 2025	2023	2024	2025
Cohort	175	185	173
Whole School Performance % 5 - 9 English and Maths	33	40	39
Whole School Performance % 4 - 9 English and Maths	55	63	58
%EBacc Ave Points	3.4	3.7	3.5
A8 Overall	40	43	41

Note: No Progress 8 scores for this cohort as they did not sit the Key Stage 2 Assessments

Vocational Qualification Results

Cumulative Percentages									
	Entries	L2 Distinction*	L2 Distinction	L2 Merit	L2 Pass	L1 Distinction	L1 Merit	L1 Pass	U
Health & Social Care (Camb Nat)	26	0.00	26.9	34.62	57.69	69.23	100	100	0.0
BTEC Music	27	0.0	0.0	18.52	62.96	88.89	96.3	100	0.0
PE (Btec)	50	0.0	24.0	54	86	96	98	100	0.0

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A Level 2025

A summary of the outcomes for 2025, can be seen below:

Copleston High School

Summary data	2023	2024	2025
Number of candidates	124	160	149
%A* - A	16.7	21.6 (27.8)	17.2 (28.3)
%A* - B	40.9	56.9 (53.9)	44.5 (55.2)
% A* - C	74.9	81.7 (76.4)	71.5 (77.9)
% A* - E	98.9	97.9	94.8
Achieving AAB or higher in at least 2 Facilitating subjects	9	17	2
% Achieving 3 or more A' Levels	85	90	81
% Achieving 2 or more A' Levels	91	96.1	95
% Achieving 1 or more A' Levels	100	100	99
Average points per entry	31.8	35.8	31.3
Average points per entry as a grade	C+	B-	C+
Value Added		0.06	-0.03

Stowupland High School

Summary data	2023	2024	2025
Number of candidates	36	64	34
%A* - A	11	6 (Nat 27.8)	10 (Nat 28.3)
%A* - B	30	16 (Nat 53.9)	21 (Nat 55.2)
% A* - C	45	34 (Nat 76.4)	34 (Nat 77.9)
% A* - E	90	76 (Nat 97.2)	81 (Nat 97.5)
Achieving AAB or higher in at least 2 Facilitating subjects	0	1	1
% Achieving 3 or more A' Levels	36	23	20.7
% Achieving 2 or more A' Levels	69	48	51.7
Average points per entry	25.6	18.8	21.1
Average points per entry as a grade	C-	D	D
Value Added		-1.12	-0.36

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Key Stage 2 Results: Key Stage 2 Tests were sat during May/June of 2025. A copy of the outcomes and the comparisons with national data can be seen below. Further detailed analysis will be released by the DFE late in the Autumn Term. No Progress Measures for 2025 as there was no baseline Key Stage 1 data. A summary of the data analysis for each school up to 2025 and the comparisons with national data can be seen below.

Rose Hill Primary School 2025

KS2 Expected Standard	2024	2024 Nat	2025	2025 Nat
Reading	60%	74%	69%	75%
Writing	60%	72%	73%	72%
Maths	49%	73%	69%	74%

KS2 Greater Depth	2024	2024 Nat	2025	2025 Nat
Reading	11%	29%	15%	33%
Writing	0%	13%	5%	13%
Maths	4%	24%	10%	26%

Britannia Primary School 2025

KS2 Expected Standard	2024	2024 Nat	2025	2025 Nat
Reading	76%	74%	80%	75%
Writing	75%	72%	74%	72%
Maths	76%	73%	81%	74%

KS2 Greater Depth	2024	2024 Nat	2025	2025 Nat
Reading	26%	29%	36%	33%
Writing	18%	13%	14%	13%
Maths	24%	24%	27%	26%

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FOR THE YEAR ENDED 31 AUGUST 2025

Cedars Park Community Primary School 2025

KS2 Expected Standard	2024	2024 Nat	2025	2025 Nat
Reading	69%	74%	85%	75%
Writing	83%	72%	79%	72%
Maths	69%	73%	79%	74%

KS2 Greater Depth	2024	2024 Nat	2025	2025 Nat
Reading	31%	29%	51%	33%
Writing	28%	13%	15%	13%
Maths	22%	24%	26%	26%

Bacton Primary School 2025

KS2 Expected Standard	2024	2024 Nat	2025	2025 Nat
Reading	50%	74%	58%	75%
Writing	63%	72%	68%	72%
Maths	38%	73%	53%	74%

KS2 Greater Depth	2024	2024 Nat	2025	2025 Nat
Reading	6%	29%	5%	33%
Writing	6%	13%	11%	13%
Maths	0%	24%	5%	26%

Mendlesham Primary School 2025

KS2 Expected Standard	2024	2024 Nat	2025	2025 Nat
Reading	53%	74%	71%	75%
Writing	58%	72%	59%	72%
Maths	47%	73%	65%	74%

KS2 Greater Depth	2024	2024 Nat	2025	2025 Nat
Reading	32%	29%	6%	33%
Writing	16%	13%	6%	13%
Maths	26%	24%	0%	26%

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TRUSTEES' REPORT (continued)
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Going Concern

After making appropriate enquiries, the Board of Trustees has a strong expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason, it will continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Promoting the success of the company

The Trust has a comprehensive Business Plan that is reviewed annually and published on the Trusts website. The Business Plan confirms the Trust's role at the heart of our community.

The annual accounts are also published on our website.

The Trusts Sports centres offer a variety of programmes for our local community this helps promote positive health and mental wellbeing

Our commitment to our current employees and potential employees is noted under our engagement with employees' statement.

We recognise the need to maintain positive relationships with all our stakeholders as referred to in our engagement with suppliers, customers and others statement. Trustees and Governors also play a huge role in promoting the success of the business across our community.

Following the merger with John Milton Academy Trust (JMAT) on the 1st September 2024 we continue to develop our larger trust.

FINANCIAL REVIEW**Reserves Policy**

The Trustees review the reserve levels of the Trust annually.

This review encompasses the nature of income and expenditure streams and the need to match income with commitments and the nature of reserves. The Trust seeks to hold reserves to mitigate the impact of volatile DfE funding and to cover future staffing needs.

The Trustees have determined that the appropriate level of free reserves should provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies. This is currently set at 5% of General Annual Grant (GAG) and should be no less than £1,244,760.

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TRUSTEES' REPORT (continued)
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At 31 August 2025 the total funds comprised:

Unrestricted	947,205
Restricted:	
Fixed asset funds	73,704,601
GAG	4,092,109
Pension reserve	£nil
Other restricted general funds	£nil

Investment Policy

The Trust has discussed with Lloyds Bank rates of return on reserves and is conscious to work within the confines of free banking. The Trust holds no investments but has established a daily sweep facility of all funds to a deposit account to obtain interest on cash held. The Trust has a 32 Day Deposit account with Lloyds Bank. Trustees have discussed security issues and are comfortable with keeping all funds in one place.

Principal Risks and Uncertainties

The Trustees have assessed the major risks to which the Academy is exposed, in particular those related to the operations and finances of the Trust and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

The principal financial risks and uncertainties are centred on changes in the level of funding from the ESFA and a reduction in pupil numbers.

We have robust recruitment processes in place, but Teacher recruitment continues to be a concern due to the lack of candidates applying for vacant posts.

The Academy is a member of the Local Government Pension Scheme (LGPS), which results in the de-recognition of an asset surplus on the Academy balance sheet.

The Academy Trust practices risk management principles through its Trustees and the constituted subcommittees. Any major risks highlighted at any sub-committee are brought to the Trustees with proposed mitigating actions and they continue to be reported until the risk is adequately mitigated.

The Trustees accept managed risk as an inevitable part of its operations but maintains an objective not to run unacceptable levels of risk in any area. The subjective nature of this process requires major risks to be resolved by the Trustees collectively, whilst more minor risks are dealt with by senior executive officers.

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Streamlined Energy and Carbon Reporting

UK Greenhouse gas emissions and energy use data for the period	1 September 2024 to 31 August 2025	1 September 2023 to 31 August 2024
Energy consumption used to calculate emissions (kWh)	3,959,455	2,216,325
Energy consumption break down (kWh) (optional)		
• gas,	2,431,501	1,327,917
• electricity	1,491,028	873,563
• burning oil	18,915	0
• transport fuel	18,011	14,845
<u>Scope 1 emissions in metric tonnes CO2e</u>		
Gas consumption	444.87	242.88
Burning Oil consumption	48.05	0
Owned transport – mini-buses	2.93	3.48
Total scope 1	495.85	246.35
<u>Scope 2 emissions in metric tonnes CO2e</u>		
Purchased electricity	263.91	179.02
<u>Scope 3 emissions in metric tonnes CO2e</u>		
Business travel in employee-owned vehicles	1.54	0.00
Total gross emissions in metric tonnes CO2e	761.30	425.37
<u>Intensity ratio</u>		
Tonnes CO2e per pupil	0.17	0.15

Qualification and Reporting Methodology

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol – Corporate Standard and have used the 2025 UK Government's Conversion Factors for Company Reporting.

Intensity measurement

The chosen intensity measurement ration is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the sector.

Measures taken to improve energy efficiency

Since the merger the Trust has prioritised understanding its energy data and has successfully consolidated all gas and electricity supplies into a single purchase arrangement and supplier portal.

Investigations are underway to determine how capital funds can support a number of energy efficiency projects across Trust schools.

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Plans for Future Periods

Oxlip Learning Partnership

We are pleased to be able to confirm that on the 1st of September 2024 the John Milton Academy Trust, comprising Stowupland High School, Bacton Primary School, Cedars Park Primary School and Mendlesham Primary School merged with the Trust.

The Trust was also renamed to Oxlip Learning Partnership.

This has resulted in the Trust having five Primary Schools, one with a Nursery, and two Secondary Schools, plus three Specialist Units.

Putting children's futures at the heart of a connected community of learners

We believe in enabling our students' aspirations to be successful academically and socially.

We will unite to make the trust a happy, caring, safe and stimulating learning community, where children are encouraged to progress intellectually, emotionally, physically and socially.

We will develop responsible citizens who become confident individuals that evolve into naturally inquisitive independent learners.

We want our students to learn respect for themselves, others and the environment; to build relationships across the schools in a learning culture of collaboration and sharing.

We want students to have the courage to take risks in their learning and the resilience to cope with the challenges that result.

We will help students build their belief in their capability to determine their own futures.

We will provide and nurture staff to become the best workers, teachers and leaders within their communities, so every child has the chance to be better educated as a result.

We will promote and employ leaders who have a core responsibility to develop effective leadership in others. Leaders who will support and challenge the contribution each school makes to the trust.

The trust believes in embracing challenge and celebrating success, helping to shape children's futures by demonstrating our shared **values** of:

- Collaboration
- Partnership
- Trust
- Pride
- Resilience

Alongside this, we respect the principled characteristics of each of the communities we work in and how they are reflected in bespoke school cultures. We welcome that diversity, celebrating the distinctive qualities of each of our schools whilst acknowledging that communities, to become sustainable, must develop and grow.

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The Trust will be the guiding light to that dynamic future. School improvement will be at the heart of every decision taken promote the growth of the community. We will share that common purpose.

The trust will develop an educational delivery model that balances the autonomy of the trust with autonomy at school level.

We will seek to build relationships with other Multiple Academy Trusts and stakeholders regionally and nationally. Building such relationships, as well as engaging with local authorities and Ofsted, will ensure the trust remains vibrant, innovative and informed to make the best decisions for its students.

Our guiding aims are that:

- each school is well led and governed
- each student is expected to make progress at least in line with, and for many above, national expectations
- all teachers are motivated to be self-improving and aspire to be outstanding in all they do
- all lessons are at least good with many outstanding
- each school has the support of its students, parents, and the community.

In working together within and beyond the Trust, we believe in the clarity of what we can offer: that the alliance of our experience and expertise will provide safe, supported futures for our children.

The Trust is committed to a rigorous programme of self-review focused on consistently raising standards in every respect of the Trusts performance.

The Trust intends to use reserves in 2025/26 to complete outstanding projects on the Buildings and ICT Rolling Programs and address any budget shortfall.

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025

AUDITOR

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The auditor, MHA, has indicated its willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditor at a meeting of the Trustees.

This Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on December 5, 2025 and signed on the Board's behalf by:


.....
R WADE
Chair of Trustees

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT
FOR THE YEAR ENDED 31 AUGUST 2025

GOVERNANCE STATEMENT

SCOPE OF RESPONSIBILITY

As Trustees we acknowledge we have overall responsibility for ensuring that Oxlip Learning Partnership has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the CEO, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Oxlip Learning Partnership and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

As trustees, we have reviewed and taken account of the guidance in DfE's Governance Guide.

GOVERNANCE

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 8 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
S Common	8	8
V Lamond-Mattocks	8	8
R Wade	8	8
A Fell	8	8
M Fawad	7	8
D Jinks	6	7
P Thirkettle	7	8
M Williams	7	8
A Ridealgh	2	2
S Hayter	3	4

The key changes in the composition of the Board of Trustees occurred on the 24th of August 2017. In preparation for the conversion to a Multi Academy Trust (MAT). The Gippeswyk Community Educational Trust (GCET) was formally established and accepted by the DfE on the 24th of August 2017.

A new Members Board was established along with a New Trustee Board made up of existing Copleston Trustees on the 24th of August 2017.

The Board commissioned an External Governance Review during Spring and Summer Terms 2024 which was presented to the Board in June 2024. The process and review was very positive, taking on board the findings, as a way to continue to adapt, learn and strengthen the work of all colleagues across the organisation. The Trust Board adopted recommendations and implemented them in readiness for the newly expanded Trust for 1 September 2024.

On the 1st September 2024 the newly expanded Oxlip Learning Partnership established a new Members Board and new Trustee Board made up of existing Gippeswyk Community Educational Trust and John Milton Academy Trust Members and Trustees.

OXLIP LEARNING PARTNERSHIP
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GOVERNANCE STATEMENT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025

Budgeting remains key within the trust as we establish the larger trust and start to see more economies. We have made savings through careful staff management. The increase in PAN (Published Admission Number) at Copleston is a positive and is fully subscribed and with our new larger trust and planned development, we are confident that we will continue to set positive budgets.

Each year the Trustees complete reviews for all sub-committee and main Board of Trustee meetings. This improves the impact and effectiveness of the Board of Trustees.

Each year an Audit of Trustee Skills establishes areas of strengths and weaknesses. Additionally, all Trustees are offered the opportunity of one-to-one discussions with the Chairman about their role involvement with the Trust.

The Finance, Audit and Risk Committee is a sub-committee of the main Board of Trustees.
 Its purpose is to:

- To consider the Academy's indicative funding, notified annually by the DfE, and to assess its implications for the Trust, in consultation with the CEO and CFO, in advance of the financial year, drawing any matters of significance or concern to the attention of the Trustees.
- To consider and recommend acceptance/non-acceptance of the Trust budget, at the start of each financial year.
- To contribute to the formulation of the Trusts development plan, through the consideration of financial priorities and proposals, in consultation with the CEO, with the stated and agreed aims and objectives of the Trust.
- To receive and make recommendations on the broad budget headings and areas of expenditure to be adopted each year, including the level and use of any contingency fund or balances, ensuring the compatibility of all such proposals with the development priorities set out in the development plan.
- To monitor and review expenditure on a regular basis and ensure compliance with the overall financial plan for the Trust and Academy Trust Handbook 2025, drawing any matters of concern to the attention of the Trustees.
- To monitor and review procedures for ensuring the effective implementation and operation of financial procedures, on a regular basis, including the implementation of bank account arrangements and, where appropriate to make recommendations for improvement.
- To prepare the financial statement to form part of the annual report of the governing body for filing in accordance with Companies Act and Charity Commission requirements.
- To receive auditors' reports and to recommend to the Trustees action as appropriate in response to audit findings.

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025

- To recommend to the Members the appointment or reappointment of the auditors of the Academy.
- To monitor expenditure of all voluntary funds kept on behalf of the Trust.
- To annually review all financial policies.
- To ensure, as far as is practical, that Health and Safety issues are appropriately prioritised.
- To determine whether sufficient funds are available for pay increments as recommended by the CEO.

Attendance at the Finance, Audit and Risk Committee meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
S Common	3	3
V Lamond-Mattocks	2	3
R Wade	3	3
M Fawad	3	3
D Jinks	2	3
M Williams	3	3
S Hayter	2	2

REVIEW OF VALUE FOR MONEY

As Accounting Officer, the CEO has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcome achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trusts' use of its resources has provided good value for money during each academic year and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Trust has delivered improved value for money during the year by:

Better Purchasing

All contracts are appraised or re-negotiated in a timely manner to get the best mix of quality and effectiveness. The Trust is a member of the group purchasing consortium which drives cost savings and efficiencies by effective collaboration.

Economies of Scale

The Trust takes opportunities to work collaboratively with others to reduce administration and procurement costs.

Benchmarking

The Trust benchmarks costs against similar academies locally and nationally. Discussions are held at the Finance, Audit and Risk Committee; however, this has not raised potential for areas of savings as we are broadly in line with other academies.

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025

Maximising Income Generation

The Trust explores every opportunity to generate income through the hiring-out of the Trust facilities.

FINANCIAL GOVERNANCE AND OVERSIGHT

As Accounting Officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year, the review has been informed by:

The internal audit work completed by SBM Services as internal auditor.

The audit report compiled by MHA. This report indicates whether in their opinion.

- the financial statements give a true and fair view.
- have been properly prepared; and
- whether the information given to Governors is consistent with the financial statements.

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability.

The Trustees approve the budget each year and is mindful of the need to balance expenditure against income to ensure the Trust remains a 'going concern.'

The Trustees approves the Risk Register annually after each committee has reviewed all areas of concern.

The Trustees annually reviews the reserve levels. The Trustees have determined that an appropriate level of free reserves should be maintained to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively, and economically. The system of internal control has been in place in Oxlip Learning Partnership for the period 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements.

CAPACITY TO HANDLE RISK

The Board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating, and managing the Trust's significant risks that has been in place for the period 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

GOVERNANCE STATEMENT (continued)
FOR THE YEAR ENDED 31 AUGUST 2025

RISK AND CONTROL FRAMEWORK

The Academy Trust’s system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees.
- regular reviews by the Finance, Audit and Risk Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes.
- setting targets to measure financial and other performance.
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties; and
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint SBM services as our internal auditor.

The Internal Auditor's role includes giving advice on financial matters and performing a range of checks on the Academy's financial systems. On a termly basis, the Internal Auditor reports to the Board of Trustees on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities. Oxlip Learning Partnership confirms that the schedule of work was delivered as planned.

REVIEW OF EFFECTIVENESS

As Accounting Officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor.
- the work of the external auditor.
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance, Audit and Risk Committee and a plan to ensure continuous improvement of the system is in place.

Based on the advice of the Finance, Audit and Risk Committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the Members of the Board of Trustees on 05/12/2025 and signed on its behalf by:

R Wade
.....
R Wade
Chair of Trustees

S Common
.....
S Common
Accounting Officer

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE
FOR THE YEAR ENDED 31 AUGUST 2025

As Accounting Officer of Oxlip Learning Partnership, I have considered my responsibility to notify the Academy Board of Trustees and the Department of Education of material irregularity, impropriety, and non-compliance with DfE terms and conditions of funding, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration, I have had due regard to the requirements of the Academy Trust Handbook 2025.

I confirm that I and the Board of Trustees are able to identify any material irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academy Trust Handbook 2025.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and DfE.

S Common

.....
S Common
Accounting Officer

Date: 05 December

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the charitable company for the purposes of company law), are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:


- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP and the Academies Accounts Direction 2024 to 2025
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform to the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the Members of the Board of Trustees on ~~December 5, 2025~~ and signed on its behalf by:


.....
R Wade
Chair of Trustees

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF OXLIP LEARNING PARTNERSHIP

Opinion

We have audited the financial statements of Oxlip Learning Partnership (the 'trust') for the year ended 31 August 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

In our opinion the financial statements:

- give a true and fair view of the state of the Trust's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF OXLIP LEARNING PARTNERSHIP (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditor's Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Trust or to cease operations, or have no realistic alternative but to do so.

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF OXLIP LEARNING PARTNERSHIP (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Obtaining an understanding of the legal and regulatory frameworks that the entity operates in, focusing on those laws and regulations that had a direct effect on the financial statements;
- Enquiry of management to identify any instances of known or suspected instances of fraud;
- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Enquiry of management about any instances of non-compliance with laws and regulations;
- Reviewing the control systems in place and testing the effectiveness of the controls;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting with governance; and
- Reviewing financial statement disclosures and testing to support documentation to assess compliance with applicable laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's Report.

Use of our report

This report is made solely to the charitable Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable Trust's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF OXLIP LEARNING PARTNERSHIP (CONTINUED)

Cara Miller

Cara Miller ACCA (Senior Statutory Auditor)

for and on behalf of

MHA

Statutory Auditor

Colchester, United Kingdom

Date: December 17, 2025

MHA is the trading name of MHA Audit Services LLP, a limited liability partnership in England and Wales (registered number OC455542).

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO OXLIP LEARNING PARTNERSHIP AND THE SECRETARY OF STATE FOR EDUCATION

In accordance with the terms of our engagement letter dated 24 September 2025 and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by Oxlip Learning Partnership during the year 1 September 2024 to 31 August 2025 have not been applied to the purposes identified by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to Oxlip Learning Partnership and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Oxlip Learning Partnership and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Oxlip Learning Partnership and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Oxlip Learning Partnership's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Oxlip Learning Partnership's funding agreement with the Secretary of State for Education dated 7 July 2011 and the Academy Trust Handbook, extant from 1 September 2024, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO OXLIP LEARNING PARTNERSHIP AND THE SECRETARY OF STATE FOR EDUCATION (CONTINUED)

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by DfE. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

The work undertaken to draw our conclusions includes:

- reviewing the Minutes of the Governing Body and other evidence made available to us, relevant to our consideration of regularity;
- a review of the objectives and activities of the Trust, with reference to the income streams and other information available to us as auditors;
- testing of a sample of payroll payments to staff;
- testing of a sample of payments to suppliers and other third parties;
- testing of a sample of grants received and other income streams;
- consideration of governance issues; and
- evaluating the internal control procedures and reporting lines, and testing as appropriate and making appropriate enquiries of the Accounting Officer

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

MHA

Reporting Accountant
MHA
 Statutory Auditor
 Colchester, United Kingdom
 Chartered Accountants

Date: December 17, 2025

MHA is the trading name of MHA Audit Services LLP, a limited liability partnership in England and Wales (registered number OC455542).

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:						
Donations and capital grants:	4					
Transfers on conversion		461,913	21,360	30,288,401	30,771,674	-
Other donations and capital grants		26,532	-	1,112,202	1,138,734	260,824
Other trading activities	6	719,782	15,062	-	734,844	431,712
Investments	7	38,456	209,000	-	247,456	130,036
Charitable activities	5	580,875	31,859,275	-	32,440,150	18,275,214
Total income		1,827,558	32,104,697	31,400,603	65,332,858	19,097,786
Expenditure on:						
Raising funds	8	18,736	-	-	18,736	23,819
Charitable activities	9	1,056,781	31,131,583	2,509,840	34,698,204	20,191,783
Total expenditure		1,075,517	31,131,583	2,509,840	34,716,940	20,215,602
Net income/ (expenditure)		752,041	973,114	28,890,763	30,615,918	(1,117,816)
Transfers between funds	21	(18,166)	45,125	(26,959)	-	-
Net movement in funds before other recognised gains/(losses)		733,875	1,018,239	28,863,804	30,615,918	(1,117,816)
Other recognised gains/(losses):						
Gains on revaluation of fixed assets	17	-	-	-	-	8,929,317
Actuarial losses on defined benefit pension schemes	28	-	(566,000)	-	(566,000)	(270,000)
Net movement in funds		733,875	452,239	28,863,804	30,049,918	7,541,501

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
(CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

		Unrestricted funds 2025	Restricted funds 2025	Restricted fixed asset funds 2025	Total funds 2025	<i>Total funds 2024</i>
	Note	£	£	£	£	£
Reconciliation of funds:						
Total funds brought forward	21	213,330	3,639,870	44,840,797	48,693,997	<i>41,152,496</i>
Net movement in funds	21	733,875	452,239	28,863,804	30,049,918	<i>7,541,501</i>
Total funds carried forward		947,205	4,092,109	73,704,601	78,743,915	<i>48,693,997</i>

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 37 to 74 form part of these financial statements.

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)
REGISTERED NUMBER: 07656715

BALANCE SHEET
AS AT 31 AUGUST 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	17	72,780,855	44,671,106
		<u>72,780,855</u>	<u>44,671,106</u>
Current assets			
Debtors	18	1,836,560	661,527
Cash at bank and in hand	26	6,591,026	4,965,918
		<u>8,427,586</u>	<u>5,627,445</u>
Current liabilities			
Creditors: amounts falling due within one year	19	(2,386,520)	(1,588,632)
Net current assets		<u>6,041,066</u>	<u>4,038,813</u>
Total assets less current liabilities		<u>78,821,921</u>	<u>48,709,919</u>
Creditors: amounts falling due after more than one year	20	(78,006)	(15,922)
Total net assets		<u><u>78,743,915</u></u>	<u><u>48,693,997</u></u>
Funds of the Trust			
Restricted funds:			
Fixed asset funds	21	73,704,601	44,840,797
Restricted income funds	21	4,092,109	3,639,870
Total restricted funds	21	<u>77,796,710</u>	<u>48,480,667</u>
Unrestricted income funds	21	<u>947,205</u>	<u>213,330</u>
Total funds		<u><u>78,743,915</u></u>	<u><u>48,693,997</u></u>

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)
REGISTERED NUMBER: 07656715

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2025

The financial statements on pages 32 to 74 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

R Wade

R Wade
Chair of Trustees
Date: December 5, 2025

The notes on pages 37 to 74 form part of these financial statements.

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	23	560,806	(108,356)
Cash flows from investing activities	25	1,002,218	(20,909)
Cash flows from financing activities	24	62,084	(3,538)
Change in cash and cash equivalents in the year		1,625,108	(132,803)
Cash and cash equivalents at the beginning of the year		4,965,918	5,098,721
Cash and cash equivalents at the end of the year	26, 27	6,591,026	4,965,918

The notes on pages 37 to 74 form part of these financial statements

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

1. General information

Oxlip Learning Partnership (formerly Gippeswyk Community Education Trust) is a company limited by guarantee, incorporated in England and Wales.

The address of the registered office and principal place of operation are detailed on page 1.

The nature of the Trust's operations and principal activity are detailed in the Trustees' Report.

2. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

2.1 Basis of preparation of financial statements

The financial statements of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by DfE, the Charities Act 2011 and the Companies Act 2006.

The financial statements are prepared in Pound Sterling which is the functional currency of the Trust and rounded to the nearest Pound Sterling.

2.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

2. Accounting policies (continued)

2.3 Income

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Trust has provided the goods or services.

- **Transfer of existing academies into the Trust**

Where assets and liabilities are received on the transfer of an existing academy into the Trust, the transferred assets are measured at fair value and recognised in the Balance Sheet at the point when the risks and rewards of ownership pass to the Trust. An equal amount of income is recognised for the transfer of an existing academy into the Trust within 'Income from Donations and Capital Grants' to the net assets acquired.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

2. Accounting policies (continued)

2.4 Expenditure (continued)

- **Charitable activities**

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Trust; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.7 Tangible fixed assets

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

2. Accounting policies (continued)

2.7 Tangible fixed assets (continued)

Depreciation is provided on the following bases:

Freehold property	- 35 - 50 years subject to annual impairment review
Long-term leasehold property	- 35 - 50 years subject to annual impairment review
Furniture and equipment	- 10%
Plant and machinery	- 20%
Computer equipment	- 33%
Motor vehicles	- 20%

Freehold land and buildings are carried at current year fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent impairment losses. Revaluations are undertaken with sufficient regularity to ensure the carrying amount does not differ materially from that which would be determined using fair value at the Balance Sheet date.

Fair values are determined from market based evidence normally undertaken by professionally qualified valuers, or by the Trustees.

Revaluation gains and losses are recognised separately in the Statement of Financial Activities.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

2.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

2. Accounting policies (continued)

2.11 Provisions

Provisions are recognised when the Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

2.12 Financial instruments

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 18. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 19 and 20. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

2.13 Operating leases

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

2.14 Pensions

The Trust operates a defined contribution pension scheme and two defined benefit pension schemes and the pension charge represents the amounts payable by the Trust to the fund in respect of the year.

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

OXLIP LEARNING PARTNERSHIP
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

2. Accounting policies (continued)

2.14 Pensions (continued)

The LGPS is a funded multi-employer scheme, and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

At the year end, the fair value of the pension plan assets at 31 August 2025 is £22,126,000 (2024 - £12,705,000), which is £8,463,000 (2024 - £3,092,000) in excess of the present value of the defined benefit obligation at that date of £13,663,000 (2024 - £9,613,000). When the Scheme gives rise to a potential asset position, the Trustees are required to assess the basis for recognising an asset on the balance sheet against the FRS102 criteria, this being "An entity shall recognise the plan surplus as a defined benefit plan asset only to the extent that it is able to recover the surplus either through reduced contributions in the future or refunds from the plan." In using the word "shall", the emphasis is placed upon the Trust to consider the value of such an asset, rather than whether an asset should be recognised in the first instance. Accordingly, the Trust has considered the value at which they can benefit from either (1) refunds from the plan or (2) reduced contributions. As the Trust intends to continue to participate in the LGPS, the likelihood of a refund being due from the Scheme has been deemed as remote and not practically achievable. Secondly, the Trust has undertaken an exercise to assess the Minimum Fund Requirement (MFR) due to the Scheme in order to calculate the net present value of the asset which will be the value of a perpetuity of the future service cost minus the present value of the employer contributions. The outcome of this calculation has shown that the Trust is unlikely to gain economic benefit from a reduction in future contributions.

Accordingly, the Trust has not recognised an asset ceiling surplus of £8,463,000 (2024 - £3,092,000) resulting in a breakeven position for the pension scheme as at 31 August 2025.

2.15 Agency arrangements

The Trust acts as an agent in distributing 16-19 Bursary Funds from the DfE. Payments received from the DfE and subsequent disbursements to students are excluded from the Statement of Financial Activities as the Trust does not have control over the charitable application of the funds. The Trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the Statement of Financial Activities. Where funds have not been fully applied in the accounting period then an amount will be included as amounts due to the DfE, within Creditors: Amounts falling due within one year.

OXLIP LEARNING PARTNERSHIP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

2. Accounting policies (continued)

2.16 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 28, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The pension scheme surplus is recognised in the balance sheet to the extent to which it can be recovered through reduced contributions in the future or through refunds to the plan. Further details are given in note 28.

Any change in the valuation of Leasehold Property would impact the total net assets of the Trust.

Critical areas of judgment:

The Trustees consider there to be no critical areas of judgement that effect the amounts recognised in these financial statements.

OXLIP LEARNING PARTNERSHIP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

4. Income from donations and capital grants

	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £
Donations	488,445	21,360	30,288,401	30,798,206
Capital grants	-	-	1,112,202	1,112,202
	<u>488,445</u>	<u>21,360</u>	<u>31,400,603</u>	<u>31,910,408</u>

On 1 September 2024, John Milton Academy Trust ("JMAT") joined Oxlip Learning Partnership ("Oxlip"). The transaction has been accounted for as a transfer by absorption, in accordance with the Charities SORP (FRS 102) and the Academies Accounts Direction 2024 to 2025.

Under this treatment, the assets and liabilities of JMAT were transferred to Oxlip at their fair value as at the transfer date. Fair value adjustments were made to the balances reflected in JMAT's audited accounts to 31 August 2024 in order to bring in the assets at fair value. The results, cash flows, and funds of JMAT have been included in these financial statements from the transfer date.

The transfer comprised the following assets and liabilities:

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Fair value adjustments on conversion £	Total funds £
Tangible fixed assets	-	-	25,913,860	4,091,655	30,005,515
Current assets	553,811	665,541	1,079,507		2,298,859
Creditors due within one year	(91,898)	(644,181)	(796,621)		(1,532,700)
Total funds transferred	<u>461,913</u>	<u>21,360</u>	<u>26,196,746</u>	<u>4,091,655</u>	<u>30,771,674</u>

OXLIP LEARNING PARTNERSHIP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

4. Income from donations and capital grants (continued)

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Restricted fixed asset funds 2024 £</i>	<i>Total funds 2024 £</i>
Donations	6,383	1,000	-	7,383
Capital grants	-	-	253,441	253,441
	<u>6,383</u>	<u>1,000</u>	<u>253,441</u>	<u>260,824</u>

OXLIP LEARNING PARTNERSHIP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

5. Funding for the Trust's charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Educational operations			
DfE grants			
General Annual Grant (GAG)	-	25,187,745	25,187,745
Other DfE grants			
Pupil Premium	-	1,009,460	1,009,460
Other DfE Group revenue grants	201,719	93,200	294,919
Others	-	4,375,647	4,375,647
	<u>201,719</u>	<u>30,666,052</u>	<u>30,867,771</u>
Other Government grants			
Local Authority revenue grants	-	1,136,732	1,136,732
Other Government revenue grants	-	7,933	7,933
	<u>-</u>	<u>1,144,665</u>	<u>1,144,665</u>
Other income from the Trust's educational operations	<u>379,156</u>	<u>48,558</u>	<u>427,714</u>
	<u>580,875</u>	<u>31,859,275</u>	<u>32,440,150</u>
	<u>580,875</u>	<u>31,859,275</u>	<u>32,440,150</u>

Included within the Other DfE grant income of £4,375,647 above is £1,513,056 (2024: nil) for the hire and maintenance of temporary classrooms following the identification of reinforced autoclaved aerated concrete ("RAAC") in D & E block at Stowupland High School in 2023, formerly within the John Milton Academy Trust.

OXLIP LEARNING PARTNERSHIP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

5. Funding for the Trust's charitable activities (continued)

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Educational operations			
DfE grants			
General Annual Grant (GAG)	-	15,143,698	15,143,698
Other DfE grants			
Pupil Premium	-	550,516	550,516
Other DfE Group revenue grants	119,215	-	119,215
National College revenue grants	-	39,870	39,870
Other Government revenue grants	-	194,684	194,684
Others	-	1,042,639	1,042,639
	<u>119,215</u>	<u>16,971,407</u>	<u>17,090,622</u>
Other Government grants			
Local Authority revenue grants	-	726,955	726,955
Other Government revenue grants	-	39,667	39,667
	<u>-</u>	<u>766,622</u>	<u>766,622</u>
Other income from the Trust's educational operations	<u>238,398</u>	<u>63,367</u>	<u>301,765</u>
COVID-19 additional funding (DfE)			
Other DfE COVID-19 funding	-	116,205	116,205
	<u>-</u>	<u>116,205</u>	<u>116,205</u>
	<u>357,613</u>	<u>17,917,601</u>	<u>18,275,214</u>

There are no unfulfilled conditions or other contingencies attached to the government grants above.

OXLIP LEARNING PARTNERSHIP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

6. Income from other trading activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Lettings income	192,504	13,647	206,151
Other self generated income	508,542	1,415	509,957
Fundraising income	18,736	-	18,736
	<u>719,782</u>	<u>15,062</u>	<u>734,844</u>
	<u><u>719,782</u></u>	<u><u>15,062</u></u>	<u><u>734,844</u></u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Lettings income	131,933	-	131,933
Other self generated income	206,502	69,458	275,960
Fundraising income	23,819	-	23,819
	<u>362,254</u>	<u>69,458</u>	<u>431,712</u>
	<u><u>362,254</u></u>	<u><u>69,458</u></u>	<u><u>431,712</u></u>

7. Investment income

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Bank interest receivable	38,456	-	38,456
Defined benefit pension scheme finance income	-	209,000	209,000
	<u>38,456</u>	<u>209,000</u>	<u>247,456</u>
	<u><u>38,456</u></u>	<u><u>209,000</u></u>	<u><u>247,456</u></u>

OXLIP LEARNING PARTNERSHIP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

7. Investment income (continued)

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Total funds 2024 £</i>
Bank interest receivable	22,036	-	22,036
Defined benefit pension scheme finance income	-	108,000	108,000
	<u>22,036</u>	<u>108,000</u>	<u>130,036</u>

8. Expenditure

	Staff Costs 2025 £	Premises 2025 £	Other 2025 £	Total 2025 £
Expenditure on fundraising trading activities:				
Allocated support costs	-	18,736	-	18,736
Educational operations:				
Direct costs	20,996,917	-	3,164,389	24,161,306
Allocated support costs	3,394,468	3,833,226	3,309,204	10,536,898
	<u>24,391,385</u>	<u>3,851,962</u>	<u>6,473,593</u>	<u>34,716,940</u>

Included within the Premises costs of £3,833,226 above is £1,682,117 (2024: nil) for the hire and maintenance of temporary classrooms following the identification of reinforced autoclaved aerated concrete ("RAAC") in D & E block at Stowupland High School in 2023, formerly within the John Milton Academy Trust.

OXLIP LEARNING PARTNERSHIP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

8. Expenditure (continued)

	<i>Staff Costs</i> <i>2024</i> £	<i>Premises</i> <i>2024</i> £	<i>Other</i> <i>2024</i> £	<i>Total</i> <i>2024</i> £
Expenditure on fundraising trading activities:				
Allocated support costs	-	23,819	-	23,819
Educational operations:				
Direct costs	11,545,463	-	2,182,519	13,727,982
Allocated support costs	2,038,758	2,339,820	2,085,223	6,463,801
	<u>13,584,221</u>	<u>2,363,639</u>	<u>4,267,742</u>	<u>20,215,602</u>

9. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
Educational operations	<u>1,056,781</u>	<u>33,641,423</u>	<u>34,698,204</u>

	<i>Unrestricted funds 2024</i> £	<i>Restricted funds 2024</i> £	<i>Total 2024</i> £
Educational operations	<u>575,034</u>	<u>19,616,749</u>	<u>20,191,783</u>

OXLIP LEARNING PARTNERSHIP
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

10. Analysis of expenditure by activities

	Activities undertaken directly 2025 £	Support costs 2025 £	Total funds 2025 £
Educational operations	24,161,306	10,536,898	34,698,204

	<i>Activities undertaken directly 2024 £</i>	<i>Support costs 2024 £</i>	<i>Total funds 2024 £</i>
Educational operations	13,727,982	6,463,801	20,191,783

Analysis of support costs

	Educational operations 2025 £	Total funds 2025 £
Staff costs	3,394,468	3,394,468
Depreciation	2,044,206	2,044,206
Technology costs	151,992	151,992
Premises costs	3,833,226	3,833,226
Other costs	1,024,109	1,024,109
Governance costs	88,897	88,897
	10,536,898	10,536,898

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

10. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	<i>Educational operations 2024 £</i>	<i>Total funds 2024 £</i>
Staff costs	2,038,758	2,038,758
Depreciation	1,105,580	1,105,580
Technology costs	418,698	418,698
Premises costs	2,339,820	2,339,820
Other costs	526,866	526,866
Governance costs	34,079	34,079
	<u>6,463,801</u>	<u>6,463,801</u>

11. Net income/(expenditure)

Net income/(expenditure) for the year includes:

	2025 £	2024 £
Operating lease rentals	47,390	28,551
Depreciation of tangible fixed assets	2,044,206	1,105,581
Fees paid to auditor for:		
- audit	32,500	22,000
- other services	7,000	6,400

12. Auditor's remuneration

	2025 £	2024 £
Fees payable to the Trust's auditor and its associates for the audit of the Trust's annual accounts	32,500	22,000
Fees payable to the Trust's auditor and its associates in respect of:		
Other services	7,000	6,400

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

13. Staff

a. Staff costs and employee benefits

Staff costs during the year were as follows:

	2025 £	2024 £
Wages and salaries	17,678,904	10,383,812
Social security costs	2,017,155	1,049,295
Pension costs	3,955,621	2,114,062
Defined benefit pension scheme finance (income)/cost	(209,000)	(108,000)
	<u>23,442,680</u>	<u>13,439,169</u>
Agency staff costs	814,112	145,052
Staff restructuring costs	134,593	-
	<u>24,391,385</u>	<u>13,584,221</u>

Staff restructuring costs comprise:

	2025 £	2024 £
Redundancy payments	39,007	-
Severance payments	95,586	-
	<u>134,593</u>	<u>-</u>

b. Staff numbers

The average number of persons employed by the Trust during the year was as follows:

	2025 No.	2024 No.
Teachers	260	137
Administration and support	313	217
Management	8	20
	<u>581</u>	<u>374</u>

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FOR THE YEAR ENDED 31 AUGUST 2025

13. Staff (continued)

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025 No.	2024 No.
In the band £60,001 - £70,000	19	6
In the band £70,001 - £80,000	7	4
In the band £80,001 - £90,000	3	3
In the band £90,001 - £100,000	2	-
In the band £110,001 - £120,000	1	-
In the band £120,001 - £130,000	1	-
In the band £140,001 - £150,000	1	1
In the band £170,001 - £180,000	1	1

35 (2024 - 15) of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2025, pension contributions to these staff amounted to £700,492 (2024 - £270,972).

d. Key management personnel

The key management personnel of the Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Trust was £323,507 (2024 - £899,593). The decrease is a result of management's reassessment of the composition of Key management personnel.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

14. Central services

The Trust has provided the following central services to its academies during the year:

- School Improvement Services
- Finance
- Governance Structure and Strategies
- Administration Support
- Teaching and Learning
- Internal Audit
- Legal and HR Support

The Trust charges for these services on the following basis:

In the year, Copleston High School, Rose Hill Primary School and Britannia Primary School were charged 5% of their GAG School Budget Share funding. Cedars Park Primary School, Mendlesham Primary School, Bacton Primary School and Stowupland High School were charged 6%. The financial year end 31 August 2025 was a transition year and the charges to each academy were set prior to JMAT joining the Trust. The charges are aligned to 6% for each academy for the financial year ending 31 August 2026.

The actual amounts charged during the year were as follows:

	2025 £	2024 £
Copleston High School	661,175	545,116
Rose Hill Primary School	68,750	67,090
Britannia Primary School	114,524	137,436
Stowupland High School	362,020	-
Cedars Park Primary School	100,412	-
Mendlesham Primary School	38,464	-
Bacton Primary School	40,347	-
Total	1,385,692	749,642

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FOR THE YEAR ENDED 31 AUGUST 2025

15. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		2025	2024
		£	£
S Common, CEO and Accounting Officer	Remuneration	175,000 -	175,000 -
		180,000	180,000
	Pension contributions paid	0 - 5,000	0 - 5,000

During the year ended 31 August 2025, Trustee expenses of £600 (2024 - £NIL) were incurred.

16. Trustees' and Officers' insurance

In accordance with normal commercial practice, the Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £15,000,000 on any one claim and the cost for the year ended 31 August 2025 is included in the total insurance cost.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

17. Tangible fixed assets

	Freehold property £	Long-term leasehold property £	Plant and machinery £	Furniture and equipment £	Computer equipment £	Motor vehicles £	Total £
Cost or valuation							
At 1 September 2024	-	44,171,999	449,442	546,916	1,379,842	120,440	46,668,639
Additions	-	-	8,867	23,309	116,415	-	148,591
Acquired on conversion	19,190,000	9,685,000	786,825	159,432	184,258	-	30,005,515
Disposals	-	-	-	-	(22,323)	(17,865)	(40,188)
At 31 August 2025	19,190,000	53,856,999	1,245,134	729,657	1,658,192	102,575	76,782,557
Depreciation							
At 1 September 2024	-	-	376,138	423,989	1,152,588	44,818	1,997,533
Charge for the year	350,000	1,068,845	332,842	68,446	206,951	17,122	2,044,206
On disposals	-	-	-	-	(22,172)	(17,865)	(40,037)
At 31 August 2025	350,000	1,068,845	708,980	492,435	1,337,367	44,075	4,001,702
Net book value							
At 31 August 2025	18,840,000	52,788,154	536,154	237,222	320,825	58,500	72,780,855
At 31 August 2024	-	44,171,999	73,304	122,927	227,254	75,622	44,671,106

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FOR THE YEAR ENDED 31 AUGUST 2025

17. Tangible fixed assets (continued)

Included in long-term leasehold property is land at valuation of £3,150,000 (2024 - £1,225,000) which is not depreciated. The land valuation of £3,150,000 (2024 - £1,225,000) is comprised of £1,000,000 (2024 - £1,000,000) of land from Copleston High School, £75,000 (2024 - £75,000) of land from Rose Hill Primary School, £150,000 (2024 - £150,000) of land from Britannia Primary School, £1,520,000 (2024 - £nil) of land from Stowupland High School, £65,000 (2024 - £nil) of land from Mendlesham Primary School, £170,000 (2024 - £Nil) of land from Cedars Park Primary School and £170,000 (2024 - £nil) from Bacton Primary School.

The leasehold property at the Copleston High School site was last valued on 31 August 2024 by S C H Wright MCI Arb, a RICS Registered Valuer using the depreciated replacement cost method. The leasehold property at the Rose Hill Primary School site was revalued on 31 August 2024 by S C H Wright MCI Arb, a RICS Registered Valuer using the depreciated replacement cost method. The leasehold property at the Britannia Primary School site was revalued on 31 August 2024 by S C H Wright MCI Arb, a RICS Registered Valuer using the depreciated replacement cost method.

The freehold relating to the above Leasehold property is owned by Suffolk County Council. The Trust holds a 125 year leasehold on peppercorn rent from 1 July 2011 for the Copleston High School Site, from 1 March 2018 for the Rose Hill Primary School Site and from 1 September 2018 for the Britannia Primary School Site.

The fair value of both the freehold and leasehold land and buildings transferred into the Trust at 1 September 2024 was based on a professional valuation undertaken in May 2025. Management has assessed that property values and condition were unchanged during this period and that the valuation represents the fair value at the date of transfer. The valuation was performed by S C H Wright MCI Arb, a RICS Registered Valuer using the depreciated replacement cost method.

The Trust has adopted a policy of revaluation for tangible fixed assets. Had these assets been measured at historic cost, the carrying values would have been as follows:

	2025 £	2024 £
Freehold property	18,840,000	-
Long-term leasehold property	44,851,482	36,242,500
	<u>63,691,482</u>	<u>36,242,500</u>

18. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	1,548	97,699
Other debtors	847,138	115,358
Prepayments and accrued income	987,874	448,470
	<u>1,836,560</u>	<u>661,527</u>

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FOR THE YEAR ENDED 31 AUGUST 2025

19. Creditors: Amounts falling due within one year

	2025 £	2024 £
Other loans	17,126	2,592
Trade creditors	364,374	447,092
Other taxation and social security	453,446	238,226
Other creditors	828,728	324,585
Accruals and deferred income	722,846	576,137
	<u>2,386,520</u>	<u>1,588,632</u>

At the Balance Sheet date the Trust was holding funds received in advance of;

- Schools Games Organiser for a grant award
- UIFSM funding
- LA Early years funding
- LA funding for the PAN growth
- Income for educational trips
- Income from deposits

	2025 £	2024 £
Deferred income at 1 September 2024	245,236	236,084
Resources deferred during the year	232,071	245,236
Amounts released from previous periods	(245,236)	(236,084)
	<u>232,071</u>	<u>245,236</u>

20. Creditors: Amounts falling due after more than one year

	2025 £	2024 £
Other loans	78,006	15,922

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NOTES TO THE FINANCIAL STATEMENTS
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21. Statement of funds

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2025 £
Unrestricted funds						
General Funds	213,330	1,827,558	(1,075,517)	(18,166)	-	947,205
Restricted general funds						
General Annual Grant (GAG)	1,584,365	25,187,745	(25,939,856)	900,437	-	1,732,691
Pupil Premium	140,076	1,009,460	(1,000,602)	(5,676)	-	143,258
Other DfE / ESFA revenue grants	969,975	4,222,896	(3,146,777)	(1,244,889)	-	801,205
Local Authority revenue grants	527,894	1,136,732	(998,957)	(58,452)	-	607,217
Other Government revenue grants	4,645	7,933	(7,889)	-	-	4,689
Non- Government revenue grants	14,116	50,334	(105,121)	56,049	-	15,378
Other activities	132,778	26,275	(24,530)	-	-	134,523
Coronavirus exceptional support	160,436	-	(10,529)	(149,907)	-	-
Central services	105,585	254,322	(254,322)	547,563	-	653,148
Pension reserve	-	209,000	357,000	-	(566,000)	-
Subtotal	3,639,870	32,104,697	(31,131,583)	45,125	(566,000)	4,092,109

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

21. Statement of funds (continued)

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2025 £
Restricted fixed asset funds						
NBV of fixed assets	44,647,239	30,005,515	(2,044,207)	172,308	-	72,780,855
DfE / ESFA capital grants	193,558	1,395,088	(465,633)	(199,267)	-	923,746
	<u>44,840,797</u>	<u>31,400,603</u>	<u>(2,509,840)</u>	<u>(26,959)</u>	<u>-</u>	<u>73,704,601</u>
Total Restricted funds	<u>48,480,667</u>	<u>63,505,300</u>	<u>(33,641,423)</u>	<u>18,166</u>	<u>(566,000)</u>	<u>77,796,710</u>
Total funds	<u>48,693,997</u>	<u>65,332,858</u>	<u>(34,716,940)</u>	<u>-</u>	<u>(566,000)</u>	<u>78,743,915</u>

The specific purposes for which the funds are to be applied are as follows:

The unrestricted General fund represents the Trust's unrestricted fund activities.

The General Annual Grant (GAG) represents the core funding for the educational activities of the Trust via the Department for Education (DfE). The GAG fund has been established because the GAG must be used for the normal running costs of the Trust.

The Pupil Premium fund has been established to recognise the restricted funding from the DfE to raise the attainment of disadvantaged pupils and close the gap between them and their peers.

The Other DfE Grants fund has been created to recognise the restricted funding received from the DfE which fall outside the scope of core funding.

The Local Authority Grants fund has been set up to recognise the income received from Suffolk County Council as a contribution towards the cost of the Trust's revenue expenditure. Funding received for Special Educational Needs is also recognised within Local Authority Grants. These funds are to assist with the costs incurred providing disadvantaged students with the additional educational resources that they require.

The Other Government Grants fund has been set up to recognise the restricted funding received from all other Government bodies which fall outside the scope of core funding.

The Non Government Revenue Grants fund has been set up to recognise the restricted funding received from non-government bodies which fall outside the scope of core funding.

The Other activities fund has been established to recognise all other restricted income and expenditure which falls outside the scope of the Trust's core funding.

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NOTES TO THE FINANCIAL STATEMENTS
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21. Statement of funds (continued)

The Exceptional Government fund relates to all Exceptional Government funding received in response to the COVID-19 pandemic.

The Pension reserve has been created to separately identify the pension deficit inherited from the Local Authority upon conversion to Academy status, and through which all the pension scheme movements are recognised.

The NBV of fixed assets fund has been set up to recognise the tangible fixed assets held by the Trust and is equivalent to the net book value of intangible and tangible fixed assets. Amortisation of intangible fixed assets and depreciation of tangible fixed assets is allocated to this fund.

The DfE Capital Grants fund has been created to recognise capital grants received from the DfE. Capital grants spent on capital expenditure are shown as a transfer within the restricted fixed asset fund between the Capital grants fund and the NBV of fixed assets fund. Capital grants spent on revenue expenditure are shown as expenditure within the Capital grants fund. Capital grants received and receivable, but not yet spent, are held as current assets within the restricted fixed assets fund.

The Non-Government capital funding fund has been establishing to recognised capital funding not received from government sources.

Under the funding agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG it could carry forward at 31 August 2025.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

21. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2024 £</i>
Unrestricted funds						
General Funds	114,769	748,286	(598,853)	(50,872)	-	213,330
Restricted general funds						
General Annual Grant (GAG)	1,316,207	15,251,698	(14,754,512)	(229,028)	-	1,584,365
Pupil Premium	123,313	550,516	(533,753)	-	-	140,076
Other DfE / ESFA revenue grants	968,480	1,213,510	(1,212,016)	1	-	969,975
Local Authority revenue grants	328,054	716,955	(517,115)	-	-	527,894
Other Government revenue grants	1,010	39,667	(36,032)	-	-	4,645
Non-Government revenue grants	13,247	63,367	(62,498)	-	-	14,116
Other activities	138,051	633	(5,906)	-	-	132,778
Coronavirus exceptional support	163,821	116,205	(119,590)	-	-	160,436
Central services	104,234	143,508	(142,157)	-	-	105,585
Pension reserve	-	-	270,000	-	(270,000)	-
	3,156,417	18,096,059	(17,113,579)	(229,027)	(270,000)	3,639,870

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NOTES TO THE FINANCIAL STATEMENTS
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21. Statement of funds (continued)

	<i>Balance at 1 September 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2024 £</i>
Restricted fixed asset funds						
NBV of fixed assets	36,543,604	-	(1,105,581)	279,899	8,929,317	44,647,239
DfE / ESFA capital grants	1,337,706	253,441	(1,397,589)	-	-	193,558
	<u>37,881,310</u>	<u>253,441</u>	<u>(2,503,170)</u>	<u>279,899</u>	<u>8,929,317</u>	<u>44,840,797</u>
Total Restricted funds	<u>41,037,727</u>	<u>18,349,500</u>	<u>(19,616,749)</u>	<u>50,872</u>	<u>8,659,317</u>	<u>48,480,667</u>
Total funds	<u><u>41,152,496</u></u>	<u><u>19,097,786</u></u>	<u><u>(20,215,602)</u></u>	<u><u>-</u></u>	<u><u>8,659,317</u></u>	<u><u>48,693,997</u></u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

21. Statement of funds (continued)

Total funds analysis by academy

Fund balances at 31 August 2025 were allocated as follows:

	2025 £	2024 £
Copleston High School	2,624,675	2,458,406
Rose Hill Primary	235,555	181,782
Britannia Primary School	734,470	707,427
Bacton Primary School	143,993	-
Cedars Primary School	115,619	-
Mendlesham Primary School	101,432	-
Stowupland High School	430,422	-
Central Services	653,148	505,585
Total before fixed asset funds and pension reserve	5,039,314	3,853,200
Restricted fixed asset fund	73,704,601	44,840,797
Total	78,743,915	48,693,997

Total cost analysis by academy

Expenditure incurred by each academy during the year for 2025 and 2024 was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2025 £
Copleston High School	8,583,112	1,695,222	1,552,137	2,177,188	14,007,659
Rose Hill Primary	1,351,000	169,558	69,966	263,264	1,853,788
Britannia Primary School	2,555,447	436,551	124,323	385,117	3,501,438
Bacton Primary School	568,725	39,165	44,110	233,897	885,897
Cedars Primary School	1,518,511	104,126	75,751	446,396	2,144,784
Mendlesham Primary School	809,169	46,909	43,320	203,395	1,102,793
Stowupland High School	4,949,305	526,483	440,426	3,260,161	9,176,375
Trust	20,335,269	3,018,014	2,350,033	6,969,418	32,672,734

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NOTES TO THE FINANCIAL STATEMENTS
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21. Statement of funds (continued)

	<i>Teaching and educational support staff costs £</i>	<i>Other support staff costs £</i>	<i>Educational supplies £</i>	<i>Other costs excluding depreciation £</i>	<i>Total 2024 £</i>
Copleston High School	8,013,466	1,571,661	1,780,721	1,400,067	12,765,915
Rose Hill Primary	1,158,127	196,982	116,307	737,217	2,208,633
Britannia Primary School	2,481,870	432,115	177,491	1,043,998	4,135,474
Trust	<u>11,653,463</u>	<u>2,200,758</u>	<u>2,074,519</u>	<u>3,181,282</u>	<u>19,110,022</u>

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NOTES TO THE FINANCIAL STATEMENTS
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22. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Restricted fixed asset funds 2025 £	Total funds 2025 £
Tangible fixed assets	-	-	72,780,855	72,780,855
Current assets	947,205	6,556,635	923,746	8,427,586
Creditors due within one year	-	(2,386,520)	-	(2,386,520)
Creditors due in more than one year	-	(78,006)	-	(78,006)
Total	947,205	4,092,109	73,704,601	78,743,915

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2024 £</i>	<i>Restricted funds 2024 £</i>	<i>Restricted fixed asset funds 2024 £</i>	<i>Total funds 2024 £</i>
Tangible fixed assets	-	-	44,671,106	44,671,106
Current assets	1,817,884	3,639,870	169,691	5,627,445
Creditors due within one year	(1,588,632)	-	-	(1,588,632)
Creditors due in more than one year	(15,922)	-	-	(15,922)
Total	213,330	3,639,870	44,840,797	48,693,997

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

23. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2025 £	2024 £
Net income/(expenditure) for the year (as per Statement of Financial Activities)	30,615,918	(1,117,816)
Adjustments for:		
Depreciation and amortisation charges	2,044,206	1,105,581
Capital grants from DfE and other capital income	(1,112,202)	(253,441)
Interest receivable	(38,456)	(22,036)
Defined benefit pension scheme cost less contributions payable	(357,000)	(162,000)
Defined benefit pension scheme finance cost	(209,000)	(108,000)
Decrease in stocks	-	43
(Increase)/decrease in debtors	(1,175,033)	2,106,223
Increase/(decrease) in creditors	797,888	(1,656,910)
Transfer of fixed assets on conversion	(30,005,515)	-
Net cash provided by/(used in) operating activities	560,806	(108,356)

24. Cash flows from financing activities

	2025 £	2024 £
Repayments of borrowing	(17,125)	(3,538)
Bank loan acquired on conversion	79,209	-
Net cash provided by/(used in) financing activities	62,084	(3,538)

25. Cash flows from investing activities

	2025 £	2024 £
Investment income	38,456	22,036
Purchase of tangible fixed assets	(148,591)	(303,765)
Proceeds from the sale of tangible fixed assets	151	-
Capital grants from DfE Group	1,112,202	260,820
Net cash provided by/(used in) investing activities	1,002,218	(20,909)

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

26. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand and at bank	6,591,026	4,965,918
Total cash and cash equivalents	6,591,026	4,965,918

27. Analysis of changes in net debt

	At 1 September 2024 £	Cash flows £	Acquired on conversion £	At 31 August 2025 £
Cash at bank and in hand	4,965,918	897,488	727,620	6,591,026
Debt due within 1 year	(2,592)	64,675	(79,209)	(17,126)
Debt due after 1 year	(15,922)	(62,084)	-	(78,006)
	4,947,404	900,079	648,411	6,495,894

28. Pension commitments

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Suffolk County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2022.

Contributions amounting to £291,019 were payable to the schemes at 31 August 2025 (2024 - £274,488) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

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28. Pension commitments (continued)

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the year amounted to £3,131,000 (2024 - £1,622,000).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £1,506,000 (2024 - £892,000), of which employer's contributions totalled £1,178,000 (2024 - £699,000) and employees' contributions totalled £328,000 (2024 - £193,000). The agreed contribution rates for future years are 24.5 per cent for employers and 5.5 to 12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the Trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on [GOV.UK](https://www.gov.uk).

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28. Pension commitments (continued)

Principal actuarial assumptions

	2025	2024
	%	%
Rate of increase in salaries	3.70	3.65
Rate of increase for pensions in payment/inflation	2.70	2.65
Discount rate for scheme liabilities	6.05	5.0

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2025	2024
	Years	Years
<i>Retiring today</i>		
Males	21.5	21.2
Females	24.4	24.4
<i>Retiring in 20 years</i>		
Males	21.9	21.7
Females	25.6	25.6

Sensitivity analysis

	2025	2024
	£000	£000
Discount rate +0.1%	(132)	(159)
Discount rate -0.1%	132	159

Share of scheme assets

The Trust's share of the assets in the scheme was:

	At 31	At 31 August
	August 2025	2024
	£	£
Equities	14,161,000	8,258,000
Bonds	5,753,000	3,430,000
Property	1,991,000	889,000
Cash and other liquid assets	221,000	128,000
Total market value of assets	22,126,000	12,705,000

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28. Pension commitments (continued)

The actual return on scheme assets was 7.3% (2024 - 11.1%).

The amounts recognised in the Statement of Financial Activities are as follows:

	2025 £	2024 £
Current service cost	(919,000)	(537,000)
Interest income	998,000	570,000
Interest cost	(789,000)	(462,000)
Total amount recognised in the Statement of Financial Activities	(710,000)	(429,000)

Changes in the present value of the defined benefit obligations were as follows:

	2025 £	2024 £
At 1 September	9,613,000	8,595,000
Transferred in on existing academies joining the academy trust	5,677,000	-
Employee contributions	328,000	193,000
Benefits paid	(244,000)	(136,000)
Current service cost	919,000	537,000
Interest cost	789,000	462,000
Actuarial gains	(3,419,000)	(38,000)
At 31 August	13,663,000	9,613,000

Changes in the fair value of the Trust's share of scheme assets were as follows:

	2025 £	2024 £
At 1 September	12,705,000	10,577,000
Transferred in on existing academies joining the academy trust	6,611,000	-
Interest income	998,000	570,000
Employee contributions	328,000	193,000
Benefits paid	(244,000)	(136,000)
Actuarial gains	452,000	802,000
Employer contributions	1,276,000	699,000
At 31 August	22,126,000	12,705,000

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FOR THE YEAR ENDED 31 AUGUST 2025

28. Pension commitments (continued)

The fair value of the pension plan assets at 31 August 2025 is £22,126,000 (2024 - £12,705,000), which is £8,463,000 (2024 - £3,092,000) in excess of the present value of the defined benefit obligation at that date of £13,663,000 (2024 - £9,613,000). This surplus of £8,463,000 (2024 - £3,092,000) is recognised in the financial statements only to the extent that the academy trust can recover that surplus, either through a reduction in future contributions or through a refund to the academy trust.

Following discussions with actuaries and consultations, the academy trust is not able to determine that future contributions will be reduced. It is not possible for the academy trust to receive a refund, as the conditions for this have not been met. Therefore an asset ceiling surplus of £8,463,000 is not recognised as an asset at 31 August 2025 as the academy trust is not able to determine that the academy trust will benefit from reduced future contributions or by a refund in the foreseeable future.

	2025 £	2024 £
Present value of defined benefit obligations	(13,663,000)	(9,613,000)
Fair value of the pension plan assets	22,126,000	12,705,000
Pension scheme surplus	8,463,000	3,092,000
Surplus not recognised – asset ceiling	(8,463,000)	(3,092,000)
Net asset / (liability)	Nil	Nil

29. Operating lease commitments

At 31 August 2025 the Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025 £	2024 £
Not later than 1 year	47,390	15,134
Later than 1 year and not later than 5 years	148,030	720
	<u>195,420</u>	<u>15,854</u>

30. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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31. Related party transactions

Owing to the nature of the Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the DfE of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

During the year, payments totalling £4,509 (2024 - £5,227) were received from the Northgate Foundation, a trust in which J Riley is a trustee. There was £Nil (2024 - £Nil) outstanding at year end. In addition £1,055 was paid to Hudson Group Limited, a company in which S Flory is a Director. These payments were for branded schoolwear. £5,000 was paid at cost, to A Fell, a Trustee of Oxlip Learning Partnership for consultancy services relating to the Rapid Improvement Board. Both the Trust and trustee acknowledge that this engagement is separate from and in addition to their role as a trustee of the Trust. Trustee duties remain unpaid and are unaffected by the agreement.

32. Post balance sheet events

In September 2025, Building Block E at Stowupland High School was demolished as part of a Department for Education-funded School Rebuilding Programme.

The building had previously been identified as impaired due to structural issues and held at a nil carrying amount within the tangible fixed assets of the Trust. Consequently, the demolition does not give rise to any adjustment to the amounts recognised in these financial statements.

The Department for Education will fund the reconstruction of replacement accommodation on the site under the School Rebuilding Programme. At the date these financial statements were approved, the project remained in the early planning stages and the value of future capital works has not yet been confirmed.

This event is considered to be a non-adjusting post-balance-sheet event under FRS 102 Section 32, and is disclosed in accordance with the Academies Accounts Direction 2024 to 2025.

33. Agency arrangements

The Trust administers the distributions of the discretionary support for learners, 16-19 Bursary Funds, on behalf of the DfE. During the year the Trust received £14,310 (2024 - £13,706) and disbursed £17,338 (2024 - £20,428). £Nil (2024 - £Nil) was retained to cover administration expenses. A balance of £3,586 (2024 - £6,614) was repayable to the DfE as at the Balance Sheet date and is included within Creditors: Amounts falling due within one year.

34. Controlling party

There is no ultimate controlling party.