



Bacton
Primary School



Cedars Park
Primary School



Mendlesham
Primary School



Stowupland
High School



The John Milton
Sixth Form
AT STOWUPLAND HIGH SCHOOL



MENDLESHAM STOWUPLAND



JOHN MILTON
ACADEMY TRUST

School Uniform Policy

JMAT 047

History:

Issue No	Lead Personnel	Date Written	Approved by Trust on	Review Date	Comments
V1	CEO	May 2022	July 2022	Summer 2025	-
V2	CEO	Sept 2023	26-Sept-23 28-Sept-23	Summer 2025	Amendments made to Bacton and Mendlesham Uniform (App A and C)

John Milton Academy Trust

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with a designated contact at each school, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our schools have a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents and carers' ability to 'shop around' for a low price.

We will make sure school uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for inter school competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for our school community

4.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher/Head of the school if they want to request an amendment to the uniform policy in relation to their protected characteristics.

4.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher/Head of the school if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with the Trust's Complaints Policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

4.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher/Head of the School if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by each school's Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

4.4 Governance

The Trust Board will review this policy and make sure that it:

- Is appropriate for the context of our schools
- Is implemented fairly across the schools
- Takes into account the views of parents, carers, students and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Board will also make sure that the school uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every five years.

5. Monitoring arrangements

This policy will be reviewed annually. At each review, it will be approved by the Trust Board.



6. Links to other policies

This policy is linked to our:

- Behaviour Policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints Policy


Appendix A

Expectations for school uniform

 <p>Bacton Primary School</p> <p>WORKING TOGETHER, AIMING HIGH</p>	<p>Our school's uniform</p> <ul style="list-style-type: none"> • Bacton logo sweatshirt, bookbag, PE bag, PE t-shirt and sunhat • All Bacton logo uniform is optional - alternatives in plain red available at retailers • Black PE shorts, plain red or logo t-shirt, plimsolls, trainers, jogging bottoms and long sleeve top in colder weather • Long hair to be tied back • A watch (must not have internet access) and one discreet stud or small hoop in each ear is the only permitted jewellery. No other piercings or jewellery is allowed • Black shoes, bookbags in EYFS and KS1, small backpack in KS2 	<ul style="list-style-type: none"> • Black or Grey pinafore dress, summer red/white checked dress, skirt • White or red blouse/shirt/polo shirt • Red jumper/cardigan or Bacton Primary sweatshirt. • Black or Grey trousers or shorts <p>Shoes Children should wear sensible shoes in black. Open toed sandals are not permitted.</p> <p>Physical Education (PE)</p> <ul style="list-style-type: none"> • Black Shorts • Red T-Shirt/logo t-shirt • White Socks Trainers/Plimsolls <p>For Cooler Weather</p> <ul style="list-style-type: none"> • Black Tracksuit Bottoms • Black Jumper/Sweatshirt (No Hoods or Zips please)
	<p>Purchasing School Uniform</p> <p>We have a uniform supplier where you can purchase uniform with logo. Your School Uniform : Marks & Spencer https://www.brigade.uk.com/parents/</p> <p>All items of school uniform also readily available from clothes retailers and supermarkets</p> <p>Second Hand Uniform We have a selection of second hand uniform available for a small donation. Please ask at the office. Sales also held in the playground from time to time. Book bags and PE bags can be purchased directly from school.</p>	
<p>Contact Details regarding the Uniform Policy:</p>	<p>Designated Contact: Donna Simonds/Dawn Ferguson admin@bactonschool.org.uk</p>	


Appendix B

Expectations for school uniform

 <p>Cedars Park Primary School NO LIMIT TO LEARNING</p>	<p>Our school's uniform</p> <p>Boys Uniform: Light Grey Trousers Light Grey Shorts (Summer) White Polo Shirt Purple Sweatshirt Black Shoes Grey Socks</p> <p>Girls Uniform: Light Grey Trousers or Skirt Purple Gingham Dress (Summer) White Polo Shirt Purple Sweatshirt or Cardigan Black Shoes White Socks</p> <p>PE uniform for both boys and girls is a purple t-shirt and black shorts.</p> <p>Fleeces, reversible jackets, hats, back packs and book bags are also available to purchase.</p>	
	<p>We have three sources of supply for uniform at Cedars Park.</p> <p>Uniform can be purchased from:</p> <ul style="list-style-type: none"> • www.yourschooluniform.com, follow the links to 'find your school'. • Inces at 25 Ipswich Street, Stowmarket, Suffolk, IP14 1AH. You can click and collect at http://www.inces.co.uk/ • My Clothing (formerly Tesco Embroidery Service) at https://myclothing.com/cedars-park-primary-school/5951.school 	
Contact Details regarding the Uniform Policy:	admin@cedarspark.suffolk.sch.uk	

Appendix C


Expectations for school uniform

 <p>Mendlesham Primary School LEARNING FOR LIFE</p>	<p>Our school's uniform</p> <ul style="list-style-type: none"> • Mendlesham logo sweatshirt, bookbag, PE bag, PE t-shirt and sunhat • All Mendlesham logo uniform is optional - alternatives in plain royal blue are available at retailers • Royal blue PE shorts, royal blue or logo t-shirt, plimsolls, trainers, jogging bottoms and long sleeve top in colder weather • Long hair to be tied back • A watch (must not have internet access) and one discreet stud or small hoop in each ear is the only permitted jewellery. No other piercings or jewellery is allowed • Black shoes, bookbags in EYFS and years 1-4, small backpack in Upper KS2 	<p>School Uniform: Grey trousers, shorts, skirt or pinafore dress White polo shirt School or plain royal blue sweatshirt/cardigan Black school shoes Blue gingham dress in the Summer</p> <p>Shoes Children should wear sensible shoes in black. Open toed sandals are not permitted.</p> <p>Physical Education (PE)</p> <ul style="list-style-type: none"> • Royal blue shorts • White or logo T-Shirt • White Socks Trainers/Plimsolls <p>For Cooler Weather</p> <ul style="list-style-type: none"> • Jogging Bottoms • Plain Sweatshirt <p>Water bottles: We ask that all children bring in a water bottle from home every day so that they can have access to water all of the time. These can be re-filled during the day if need be. (Please only send water for drinking in class). No glass please.</p> <p>Book bags: Book bags with the school logo on are available to buy from the school office. Please check your child's bag for letters, homework etc every evening and make sure that they bring it to school each day.</p>
<p>We have a uniform supplier where you can purchase uniform with logo. Your School Uniform : Marks & Spencer https://www.brigade.uk.com/parents/</p> <p>All items of school uniform also readily available from clothes retailers and supermarkets</p> <p>Second Hand Uniform We have a selection of second hand uniform available for a small donation. Please ask at the office. Sales also held in the playground from time to time. Book bags and PE bags can be purchased directly from school.</p>		
<p>Contact Details regarding the</p>	<p><i>Donna Simonds, Rebecca Riches</i></p>	

Uniform Policy:	admin@mendleshamschool.org.uk	
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Appendix D

Expectations for school uniform

 <p>Stowupland High School</p> <p>OUTSTANDING PROGRESS FOR ALL</p>	<p>Our school's uniform</p> <p>Boys uniform:</p> <ul style="list-style-type: none"> Branded Polo Shirt Branded Navy V Neck Sweatshirt Black Regulation trousers or tailored shorts (Summer months) Plain Black Socks <p>Girls uniform:</p> <ul style="list-style-type: none"> Branded Polo Shirt Branded Navy V Neck Sweatshirt Black Regulation trousers, tailored shorts (Summer months) or Black Regulation Skirt Opaque black tights to be worn with the regulation skirt Black weather-proof shoes with a low heel <p>Sports Kit</p> <ul style="list-style-type: none"> Branded Navy Polo Shirt Optional Training top or Multi-Sport Shirt Plan Navy Shorts or Plain Navy Track Pants Plain Navy Team Socks. White Sports Ankle Socks White Training Shoes (non-marking sole), Football Boots (proper studs, not astro) Optional Girls Navy leggings or Navy Skort
<p>Where to purchase it</p> <p>We have 2 main suppliers of branded uniform:</p> <p>Inces of Stowmarket, who offer a discount during the early summer months</p> <p>Our online provider is www.myclothing.com</p> <p>We also have a selection of second hand items which are available through the progress teams and reception</p>	
<p>Contact Details regarding the Uniform Policy:</p>	<p>Progress Leaders</p> <p>enquiries@stowuplandhighschool.co.uk</p>