



John Milton Academy Trust

Modern Slavery Statement

History of Document

Issue No	Author/Owner	Date Written	Reviewed by Trust on	Comments
001	DoFB	April 2019	16-May-19	

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps the John Milton Academy Trust has taken and is committing to take to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business.

The John Milton Academy Trust is fully supportive of the government's objectives to eradicate modern slavery and human trafficking. The Trust is committed to acting ethically with integrity when acquiring goods and services for its use.

The Trust uses a range of suppliers for a wide variety of supplies and services which can make it challenging to effectively manage sustainability issues. Our activities take place solely in England and our contractors and suppliers are predominantly UK based.

The Trust has identified the principal areas which carry material risks are Staff and Student uniform supply, ICT equipment and some estates services, such as cleaning, catering and security services, however this list is non-exclusive.

Respecting Human Rights and environmental issues in the supply chain is ultimately our suppliers' responsibility. However, as customers, the Trust accepts that it has an active role in clearly communicating our expectations to suppliers and challenging suppliers to provide information on their supply chain.

When procuring goods, works and services in higher risk categories the Trust ensures that suppliers are required to demonstrate their methods of corporate social responsibility during the tendering and selection process, details of which may vary according to the project.

Suppliers to the John Milton Academy Trust are required to fully comply with the Modern Slavery Act 2015 and are confirming that they do so by accepting the Trust's Terms and Conditions. The Trust reserves the right to exclude any bidder who has been convicted of an offence under the Modern Slavery Act 2015.

At present the Trust does not conduct audits of its suppliers and their business activities nor does it investigate working conditions in its supply chains in any other way.

Following the production of this policy, the John Milton Academy Trust commits to undertaking the following steps over the next academic year:

- Circulate this statement to all staff to raise awareness of the policy;
- Assess risk of procurement projects to determine risk exposure; and for high risk rated projects:
 - Request information from bidders about their Modern Slavery Statement and other ethical and environmental measures taken to ensure supply chains are legally compliant and slavery free; and
 - Seek to impose that in new contracts that the Trust enters into provisions for termination in the event of a modern slavery or human trafficking compliance breach by the supplier;
 - Produce a comprehensive Ethical and Environmentally Sustainable Procurement Policy, to encompass this Modern Slavery Statement and set out our principals, procedures and controls that underpin and demonstrate the ethical standards that John Milton Academy Trust sets across all purchasing activities; and
 - Identify awarded contracts that represent a potential risk of modern slavery and labour rights violations and work with our suppliers and request more information regarding how they monitor their supply chains and take appropriate action as necessary.

In terms of further future development, the John Milton Academy Trust expresses its commitment to better understand its supply chains and working towards greater transparency in the processes that go into producing our good and services. As a business whose core aim is to ensure the safe, healthy development of children and young adults it is imperative to the Trust that we are not causing harm to others in the process.